Megan LePere-Schloop

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EDUCATION

Ph. D. in Public Administration and Policy, University of Georgia, 2017
  Best Dissertation Award, Academy of Management (AOM), Public and Nonprofit
  Division, 2018
Master of Public Administration (MPA), University of Georgia, 2013
Bachelor of Arts (BA), Oberlin College, 2001

ACADEMIC POSITOINS HELD

Assistant Professor, John Glenn College of Public Affairs, The Ohio State University
Affiliated Faculty, Translational Data Analytics Institute (TDAI), The Ohio State
  University

RESEARCH

JOURNAL ARTICLES, PEER-REVIEWED

Paarlberg, L., Ai J., **LePere-Schloop, M.,** Walk, M. (forthcoming). The Political
  Embeddedness of Voluntary Action: The Case of Local Philanthropic COVID-19
  Relief Funds. *Administration & Society*.

LePere-Schloop, M., Walk, M., Paarlberg, L. (2023). "We expected a revolution and got a
  slow burn": Change in the community foundation field. *Nonprofit & Voluntary
  Sector Quarterly*. https://doi.org/10.1177/08997640231152240

LePere-Schloop, M., Nesbit, R. (2022). The Nexus of Public Administration, Public
  Policy, and Nonprofit Studies: An Empirical Mapping of Research Topics and
  Knowledge Integration. *Public Administration Review*, 83(1), 486-502.
  https://doi.org/10.1111/puar.13587

LePere-Schloop, M., Nesbit, R. (2022). Disciplinary Contributions to Nonprofit Studies:
  A Twenty-Year Empirical Mapping of Journals Publishing Nonprofit Research and
  Journal Citations by Nonprofit Scholars. 50th Anniversary Issue of *Nonprofit &
  Voluntary Sector Quarterly*. https://doi.org/10.1177/08997640221119728

LePere-Schloop, M., Appe, S., Bamfo, P. Zook, S., Bawole, J. (2022). Mapping Civil
  Society in the Digital Age: Critical Reflections from a Project based in the Global

South. *Nonprofit & Voluntary Sector Quarterly,* 51(3), 587-605.
https://doi/10.1177/08997640211057401

LePere-Schloop, M. (2022). Nonprofit Role Classification using Mission Descriptions and Supervised Machine Learning. *Nonprofit & Voluntary Sector Quarterly*, 51(5), 1207-1222. https://doi.org/10.1177/08997640211057393

Beaton, E. **LePere-Schloop, M**. & Smith, R. (2022). A Review of Sexual Harassment Prevention Practices, Toward a Nonprofit Research Agenda. *Nonprofit & Voluntary Sector Quarterly.* https://doi.org/10.1177/08997640211008979

Beaton, E. E., **LePere-Schloop, M**., & Smith, R. (2021). "Whatever it Takes": Sexual Harassment in the Context of Resource Dependence. Lead article in *Journal of Public Administration Research and Theory*, 31(4), 617-633. https://doi.org/10.1177/0899764020968155; reprinted in Section 5: Being a Fundraiser. In *The Fundraising Reader*. Routledge: Taylor and Francis Group.

LePere-Schloop, M., Nesbit, R. (2021). Making Disciplinary-Based Theories of the Nonprofit Sector Accessible for Students: An Example Using a Theory from Political Science. *Journal of Nonprofit Education and Leadership*, 11(1). https://doi.org/10.18666/JNEL-2020-9653

Paarlberg, L. E., **LePere-Schloop, M**., Walk, M., Ai, J., & Ming, Y. (2020). Activating Community Resilience: The Emergence of COVID-19 Funds Across the United States. *Nonprofit and Voluntary Sector Quarterly*, 49(6), 1119-1128. https://doi.org/10.1177/0899764020968155

LePere-Schloop, M., Lumpkin, J. H. (2016). Learning from Trayvon: Lessons and Implications for Police Organizations and Leaders. *Journal of Public Management & Social Policy*, *23*(1), 61. https://digitalscholarship.tsu.edu/jpmsp/vol23/iss1/5

Williams, B. N., **LePere-Schloop, M**., Silk, P. D., Hebdon, A. (2016). The co-production of campus safety and security: A case study at the University of Georgia. *International Review of Administrative Sciences*, *82*(1), 110-130. https://doi.org/10.1177/0020852315573157

LePere-Schloop, M., Williams, B. N., Christensen, R. K., Silk, P. D. (2015). Appraising the appraisal process: Manager and patrol officer perspectives. *The Police Journal*, *88*(3), 231-250. https://doi.org/10.1177/0032258X15601808

BOOK CHAPTERS, PEER-REVIEWED

LePere-Schloop, M., & Zook, S. (forthcoming). AI Governance and Civil Society: The need for critical engagement. In Lindgren, S. (Ed.). *The Handbook of Critical Studies of Artificial Intelligence.* Edward Elgar Publishing. https://www.e-elgar.com/shop/usd/handbook-of-critical-studies-of-artificial-intelligence-9781803928555.html

LePere-Schloop, M., Nesbit, R. (forthcoming). The Prevalence of Traditional Nonprofit Sector Theories. In Witesman, E. & Child, C. (Eds.). *Reimagining Nonprofits.* Cambridge University Press.

Cook, D. A., **LePere-Schloop, M**., Silk, D., & Williams, B. N. (2023). Relational Policing at an Inflection Point: A Need for Police Leaders as Thinkers. In *Police Leaders as Thinkers* (pp. 79-103). Cham: Springer International Publishing.

JOURNAL ARTICLES & BOOK CHAPTERS, EDITOR REVIEWED

Lamothe, M., **LePere-Schloop, M.**, Lim, S., Yeo, J., Beaton, E. E., Brower, R., ... & Yoo, E. (2022). Sexual Misconduct: Policies to Improve Institutional Accountability and Reduce Individual Burdens. *Nonprofit Policy Forum*, 13(4), 361-370. https://www.degruyter.com/document/doi/10.1515/npf-2022-0028/html

MANUSCRIPTS, UNDER REVIEW

Hwang, H., **LePere-Schloop, M.**, You, W., Paarlberg, L. The Antecedents of Conformity in an Institutionalized Federated System: The Case of Local United Ways. [1st R&R at *Nonprofit Management & Leadership*]

LePere-Schloop, M., Nesbit, R. Interdisciplinary Knowledge Integration in Public Affairs. [submitted to *Public Management Review*]

MANUSCRIPTS, IN DEVELOPMENT

LePere-Schloop, M., Nesbit, R. Interdisciplinary Knowledge Integration across Twenty Years of Nonprofit Research. [in progress]

LePere-Schloop, M., Walk, M., Levine-Daniel, J. Community foundations enacting racial equity: Institutional change work in community philanthropy. [in progress]

LePere-Schloop, M., Beaton, E., Sexual Exploitation and Sexual Harassment in Fundraising. [in progress]

Hwang, H., **LePere-Schloop, M**., You, W., Paarlberg, L. Decoupling Mission Language from Practice: The Case of Local United Ways. [in progress]

FUNDED GRANTS

Partnership Development Grant. (2022). From Charity to Justice Philanthropy: An International Research-to-Practice Network. *Canadian Social Sciences and Humanities Research Council*. Co-applicant on proposal by Phillips, S.

Teaching Grant. (2019). Teaching the Softer Side of Public and Nonprofit Management Online: Testing the Effectiveness of an Approach using Online Deliberative

Democratic Forums. *The Ohio State University Center for Teaching and Learning*. ($2,000)

Invitational Research Grant. (2018). Community Foundations and United Ways: Cooperation and Competition. *C.S. Mott Foundation*. Co-PI with Paarlberg, L. ($120,000)

Research Seed Grant. (2018). The effects of trauma, poverty, and bias on police patrolling decisions. *John Glenn College of Public Affairs*. ($12,121)

Research Grant. (2014). The School of Agriculture at the University of Buenos Aires: An Institution at the Intersection of a National Crisis. *Latin American and Caribbean Studies Institute (LACSI) & the Tinker Foundation*. ($1,875)

UNFUNDED GRANTS AND LETTERS OF INTENT

Partnership Development Grant. (2023). Better Data for Canada's Charitable Organizations and Policy Makers. *Canadian Social Sciences and Humanities Research Council*. Co-applicant on proposal by Grasse, N.

Research Grant. (2022). Equity and justice in philanthropic practice and processes: a mixed methods study of community philanthropic organizations. *National Science Foundation.* Co-PI with Paarlberg, L., Walk, M., Levine-Daniel, J., and Qu, E. H. ($626,000).

Partnership Development Grant. (2022). From Charity to Justice Philanthropy: An International Research-to-Practice Network. *Canadian Social Sciences and Humanities Research Council*. Co-applicant on proposal by Grasse, N.

LOI. (2019). Trauma, Policing and Place. *Russell Sage Foundation*. Co-PI with Scheckler, S., Silk P.D., & Williams, B. N. ($148,000)

Research Grant. (2018). Women's Experiences with Sexual Misconduct in Public and Nonprofit Organizations. *Women & Philanthropy at the Ohio State University*. Co-PI with Beaton, E. ($48,370)

TECHNICAL REPORTS

LePere-Schloop, M., Beaton, E. Speaking Truth to Power in Fundraising: A Toolkit (2022). *Association of Fundraising Professionals.* http://dx.doi.org/10.2139/ssrn.4109436

Waldrip, K. Paarlberg, L. E., **LePere-Schloop, M**., & Sexton, D. (2022). Philanthropic Capital for Communities: A Comparative Analysis of Community Foundation and United Way Grantmaking. *Federal Reserve Bank of Philadelphia*.

LePere-Schloop, M., Beaton, E. (2021). AFP-OSU Workplace Climate Survey Preliminary Report 3: Prevention Measures. *Association of Fundraising Professionals.*

LePere-Schloop, M., Beaton, E. (2021). AFP-OSU Workplace Climate Survey Preliminary Report 2: Experiences of Sexual Harassment and Intersectional Social Identities. *Association of Fundraising Professionals.*

LePere-Schloop, M., Beaton, E. (2021). AFP-OSU Workplace Climate Survey Preliminary Report 1: Descriptive Results. *Association of Fundraising Professionals.*

Paarlberg, L. E., **LePere-Schloop, M**., & Horning, C. (2021). Building & Maintaining Cooperative Relationships Between Community Foundations and United Way. *IUPUI Lilly School of Philanthropy.*

Paarlberg, L. E., **LePere-Schloop, M**., Horning, C., & Ai, J. (2021). The Landscape of Community Philanthropy: Navigating Relationships between local United Ways and Community Foundations. *IUPUI Lilly School of Philanthropy.*

Paarlberg, L. E., **LePere-Schloop, M**., & Horning, C. (2021). Lancaster Pennsylvania Case Study Report. *IUPUI Lilly School of Philanthropy.*

SELECT CONFERENCE PRESENTATIONS

AI Governance and Civil Society: The need for critical engagement. With Zook, S. *Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)* (2022).

Knowledge Integration in Nonprofit Studies: An Empirical Analysis of Twenty Years of Research Articles. With Nesbit, B. *Association for Research on Nonprofit Organizations and Voluntary Action* (2022).

The Antecedents of Conformity in an Institutionalized Federated System: The Case of Local United Ways. With Hwang, H., Paarlberg, L. and You, W. *Midwest Academy of Management (AOM)* (2022).

The Nexus of Public Administration and Nonprofit Studies: An Empirical Mapping of Research Topics and Knowledge Integration. With Nesbit, B. *ARNOVA* (2021). *Public Management Research Conference* (2022).

Disciplinary Contributions to Nonprofit Studies: An Empirical Mapping of Theories, Data, Methods, and Citations from Twenty Years of Nonprofit Research. With Nesbit, B. *ARNOVA* (2020).

Ghana's NGO Sector: Cultivation and Analysis of a New Dataset. With Zook, S, Bawole, J. *ARNOVA* (2020).

The Antecedents of Community Leadership During the COVID-19 Response: the implications for community resilience. With Paarlberg, L., Walk, M. *ARNOVA* (2020).

Power in Experiences of Sexual Harassment. With Beaton, E. Davis, J. *Beyond Representative Bureaucracy Symposium* (2020).

Examining Identity Shifts in Competing Fields: The Case of the United Way and Community Foundations. With Paarlberg, L., Ai J., Ming, Y. *Public Management Research Association Conference (PMRC)* (2019).

Research on Sexual Harassment in the Public Administration and Nonprofit Studies Literatures: A Conceptual Content Analysis. With Beaton, E. Smith, R. *PMRC* (2019). *AOM* (2019).

Organizational Adaptation in Community Philanthropy: Mission Change in local United Ways and Community Foundations. With Paarlberg, L., Ai J., Ming, Y. *West Coast Nonprofit Data Conference* (2019). *European Research Network on Philanthropy* (2019).

Transformational Philanthropy: A New Way Forward for Community Philanthropy? With Paarlberg, L., Ai J., Ming, Y. *USC Center on Philanthropy and Public Policy Symposium on Philanthropy and Social Policy* (2019).

Policing and Place: Preliminary Results from a Survey Experiment. With Scheckler, S., Silk P.D., and Williams, B. N., *American Society for Public Administration* (2019); *Midwest Political Science Association* (2019); *PMRC* (2019).

NGO classification from the bottom-up: Using self-reported data and machine learning to generate categories of NGOs in Ghana. With Zook, S. & Bawole, J. *International Society for Third Sector Research* (2018); *ARNOVA* (2018).

Making Disciplinary-Based Theories of the Nonprofit Sector Accessible for Students: An Example Using a Theory from Political Science. With Nesbit, R. *ARNOVA* (2018).

Contextualizing the Major Nonprofit Theories. With Nesbit, R. *ARNOVA* (2018).

Preventing Sexual Harassment in Nonprofits: A Dialogue. With Beaton, E. & Smith, R. *ARNOVA* (2018).

Nonprofit Identity Framing: Multi-level Contextual Pressures and Identity Variation across an Organizational Field. *ARNOVA* (2017); *European Conference on Social Networks* (2017); *AOM* (2017).

The Amazon Effect: College Age Women in the Co-Production of Campus Safety & Security. With Brian N. Williams, & Seong C. Kang. *Public Management Research Conference* (2016).

Co-Producing Public Safety and Public Order: Black Perceptions and Blue Implications. With Brian N. Williams, & Seong C. Kang. *Mini-Conference on Policing and Race in Association with Public Administration Review* (2016)

Regional Philanthropic Subcultures? An Empirical Study using Panel Data from the Combined Federal Campaign. *ARNOVA* (2015)

Co-producing Campus Safety and Security: A Quantitative Study of Undergraduate Student Perspectives. With Brian N. Williams, P. Daniel Silk & S.T. Warrick. *Conference on Public Service Innovation and the Delivery of Effective Public Services* (2015); *Public Management Research Conference* (2015); *Southeastern Conference for Public Administration* (2014)

Trends and Factors Shaping the Designation of Workplace Giving Benefits: A Panel Study of the Combined Federal Campaign from 2003-2012. With Robert C. Christensen. *ARNOVA* (2014)

Factors Shaping Public Employee Perceptions of Organizational Support for Innovation: The Effects of Red Tape, Risk-Aversion, Employee Discretion, and Performance Incentives. *Southeastern Conference for Public Administration* (2014)

Managing the Co-Production of Local Public Safety: Historical Challenges, Contemporary Dilemmas, and Future Opportunities. With Brian N. Williams, Joseph Lumpkin, & Japera Johnson. *Southeastern Conference for Public Administration* (2013)

The Co-Production of Campus Safety and Security: Case Study at the University of Georgia. With Brian N. Williams, P. Daniel Silk & Alex Hebdon. *International Institute of Administrative Studies* (IIAS) *Transatlantic Policy Consortium Conference* (2013)

University-Community Engagement for Sustainable Development: Reflections from Costa Rica and Georgia. *Raising the Volume: Universities Fighting World Hunger Summit* (2013)

INVITED ACADEMIC PRESENTATIONS AND WORKSHOPS

Virtual Panel on Nonprofit Classification. (2022). *International Society for Third Sector Research.*

John Glenn College Colloquium. (2022). The Nexus of Public Administration, Public Policy, and Nonprofit Studies: An Empirical Mapping of Research Topics and Knowledge Integration. *John Glenn College of Public Affairs at the Ohio State University.* With Nesbit, R.

ARNOVA 50th Anniversary Panel. (2022). Disciplinary Contributions to Nonprofit Studies: An Empirical Mapping of Theories, Data, Methods, and Citations from Twenty Years of Nonprofit Research. *ARNOVA.* With Nesbit, R.

Rockefeller Presentation. (2021). Mapping the Nonprofit Sector in the Digital Age. *Rockefeller College of Public Affairs & Policy at University at Albany, SUNY.*

NVSQ 50th Anniversary Special Issue Authors' Workshop. (2020). Disciplinary Contributions to Nonprofit Studies: An Empirical Mapping of Theories, Data, Methods, and Citations from Twenty Years of Nonprofit Research. *ARNOVA.* With Nesbit, R.

Data Science for Public Service Workshop. (2019). Andrew Young School of Policy Studies, Georgia State University.

RESEARCH HONORS AND AWARDS

- Best Conference Paper Award, Midwest AOM (2022)
- Emerging Scholar Award, Association of Fundraising Professionals (2022)
- Perlmutter Paper Award, ARNOVA Theory Issues and Boundaries Section (2021)
- Best Dissertation Award, AOM Public and Nonprofit Division (2018)
- PhD Student of the Year, Department of Public Admin and Policy, UGA (2017)
- Scholar of Excellence, UGA Graduate School (2013-2017)
- Dean's Award for Study Abroad, UGA Graduate School (2014)

TEACHING

ACADEMIC COURSES TAUGHT

PUBAFRS 3500: Public Management
- Traditional format (3 credit hours): AU17, AU18, AU20, AU21, SP22, AU22

PUBAFRS 6060: Managerial Leadership in Public and Nonprofit Organizations
- Traditional formal (4 credit hours): SP18
- Async Online/In-person Hybrid format (4 credit hours): AU18, SP19, AU19, SP20, AU22
- Async Online/Sync Online Hybrid format (4 credit hours): AU20, SP21, AU21
- Async Online format (4 credit hours): SP20, SP21, SP22

PUBAFRS 8040: Doctoral Seminar in Organizational Behavior and Theory
- Traditional format (3 credit hours): SP23

GUEST LECTURES

- John Glenn Civic Leadership Living-Learning Community (AU22, ~20 students)
- PUBAFR 8890: College Teaching in Public Affairs (AU19, ~9 students)

- PUBAFR 8000: Public Policy and Management Foundations & Approaches (AU19, ~11 students)

DISSERTATION COMMITTEE MEMBER

- Rebecca Smith, PhD (2022)
- Yinglin Ma, PhD (2021)

GLENN COLLEGE DOCTORAL PROGRAM FIRST-YEAR PAPER MENTOR

- Maham Ali (2022)

CONTINTUING EDUCATION INSTRUCTION

- Human Resource Management Overview (2022), Public Safety Leadership Academy with 36 participants
- Human Resource Management Overview (2021), Public Safety Leadership Academy with 40 participants
- Human Resource Management Overview (2019), Public Safety Leadership Academy with 35 participants

TEACHING HONORS AND AWARDS

- Ohio State Alumni Award for Distinguished Teaching (2020)
- History Makers Digital Archive Innovations in Pedagogy Teaching Fellowship (2020)
- Glenn College Outstanding Undergraduate Teaching Award (2019)
- Inducted into OSU Academy of Teaching (2019)

SERVICE

SERVICE TO JOHN GLENN COLLEGE OF PUBLIC AFFAIRS

- Glenn College – TDAI Search Committee (2022)
- Nonprofit Curriculum Committee (2017-2019, 2020-present)
- Technology Committee (2020-present)
- Graduate Curriculum Committee (2018-2020)
- Diversity & Inclusion Committee (2017-2018, 2019-2020)
- Drug Enforcement & Policy Center Faculty Search Committee (2017)

SERVICE TO THE OHIO STATE UNIVERSITY

- OSU Commencement Speaker Advisory Committee, Member (2023)
- Faculty Advisor, Pass the Class Student Organization (2022-present)
- Faculty Advisor, Eminence Fellows Program (2020-present)

SERVICE TO PROFESSIONAL SOCIETIES

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
- Collaboration: In, Between, and Among Sectors, Track Chair, appointed (2023)
- Data and Analytics Section, Executive Committee Vice Chair, elected (2022-present)
- Joint Theories, Issues and Boundaries Section (TIBS) and Data Analytics Section (DAS) Colloquium, Organizer (2022)
- Early Scholars Mentor (2021, 2022)
- Data and Analytics Section, Executive Committee Member, elected (2021-2022)
- Best Conference Paper Committee, Member, appointed (2018)
- Panel on Machine Learning in Nonprofit Research, Organizer (2019)
- Panel on Applied Machine Learning in Nonprofit Research, Organizer (2017)

Academy of Management (AOM)
- Public and Nonprofit Division, Membership Committee Chair, elected (2022-present)
- Public and Nonprofit Division, Membership Committee Member, elected (2021-2022)
- Public and Nonprofit Division, Doctoral Consortium Co-Chair, appointed (2020)
- Conference Paper Reviewer (2017, 2018, 2020, 2022)

SERVICE TO PRACTITIONERS AND THE COMMUNITY

Presentations, Workshops and Trainings
- Presentation. (2023). Higher Education Advisory Committee of The History Makers Digital Archive. The meeting had over 150 participants.
- Interactive Webinar. (2022). Speaking Truth to Power in Fundraising. Association for Fundraising Professionals. The webinar had over 150 participants.
- Presentation. (2022). Speaking Truth to Power in Fundraising. ICON annual conference of the Association for Fundraising Professionals. The conference session had over 30 participants.
- Webinar Presentation. (2021). Fundraising Workplace Climate Survey Results: Understanding and Preventing Sexual Harassment. Association for Fundraising Professionals. The webinar had over 100 participants.
- Interview. (2021). "Whatever it Takes": Donor Power and its Implications for the Sexual Harassment of Fundraising Professionals. National Day of Conversation. Over 100 participants participated in the streamed event.
- Interactive Webinar. (2020). Giving and Receiving Feedback. OSU Fisher College of Business Leadership Initiative. The webinar had over 100 participants.
- Workshop. (2020). Tools to Amplify Underrepresented Voices in Your Daily Work. OSU College of Arts & Sciences Staff Advisory Council. Over 50 participants attended in Columbus, OH.
- Webinar Presentation. (2019). Sexual Harassment in Fundraising. Association for Fundraising Professionals. The webinar had over 60 participants.
- Keynote. (2019). Sexual Harassment in Fundraising. Women's Impact Initiative Conference in Phoenix, AZ of the Association for Fundraising Professionals. The conference had over 100 participants.

- Workshop. (2018). Dealing with Sexual Harassment as a Public Servant. Ready to Run program of the OSU Glenn College of Public Affairs. Over 50 participants attended in Columbus, OH.
- Presentation. (2018). Multigenerational Management. Conference in Columbus, OH of the OSU Center for Emergency Medical Services. Over 200 participants attended.

Media Articles and Blog Posts
- Beaton, E. & LePere-Schloop, M. (26 May 2022). 3 in 4 fundraisers have experienced sexual harassment on the job – often because of inappropriate behavior from donors. The Conversation.
- Beaton, E. & LePere-Schloop, M. (5 Oct 2021). Starting a Dialogue About Sexual Harassment in and Around Nonprofits. NVSQ Blog: Connecting Research-to Practice.
- Williams, B., Headley A., & LePere-Schloop, M. (16 July 2018). When race triggers a call to campus police. The Conversation.

JOURNAL REVIEWER

Administration & Society
International Journal of Public Sector Management
International Public Management Journal
International Review of Administrative Sciences
Journal of Nonprofit Education and Leadership
Journal of Policy Analysis and Management
Journal of Public Administration Research and Theory
Journal of Public and Nonprofit Affairs
Nonprofit and Voluntary Sector Quarterly
Nonprofit Management & Leadership
Public Administration Review
Public Management Review
Review of Public Personnel Administration
Review for Journal of Strategic Contracting and Negotiation
Voluntas

CURRENT PROFESSIONAL MEMBERSHIPS

Academy of Management (AOM)
Association for Research on Nonprofits and Voluntary Associations (ARNOVA)
International Society for Third Sector Research (ISTR)
Public Management and Research Association (PMRA)
Pi Alpha Alpha National Public Administration Honor Society Member